



2026

Shareholder Dialogue

2026 1ST SHAREHOLDER ROUNDTABLE

Agenda

- I** Overview of the Shareholder Dialogue 2p
- II** Progress on the Introduction of the Public Shareholder Nomination System(Process) for Independent Directors 2p
- III** Proposed Framework for Public Shareholder Nomination System(Process) for Independent Directors 3p
- IV** Key Next Steps(Indicative) 5p
- V** Shareholder Remarks & Q&A 6p

I. Overview of the Shareholder Dialogue

Key Topic

- Introduction of a Public Shareholder Nomination System(Process) for Independent(Outside) Directors, including key developments, proposed implementation framework, and next steps

Participants

- Major domestic and international shareholders

Format

- In-person and virtual via Zoom Group meeting

II. Progress on the Public Shareholder Nomination System(Process) for Independent Directors

Oct 2025

Nov 2025

- Receipt of two rounds of confidential shareholder letters from a major shareholder

Nov 21, 2025

- Shareholder Roundtable held
 - Participants: Lotte, Hyupsung, Capital Group, OK Financial Group, Life Asset Management, Hanwha Asset Management

III. Proposed Framework for the Public Shareholder Nomination Process for Independent Directors

01

Formal Introduction of a Public Shareholder Nomination System(Process) for Independent Directors

- Establishment of a mechanism to reflect shareholder input in the nomination stage for independent director candidates
- Enhancement of board independence and diversity through shareholder participation in the nomination process
- Existing Relevant Internal Regulation

Regulations on the Operation of Independent Directors, Article 7, Paragraph 4

The Committee may consider recommendations from outside the Company, including shareholders, stakeholders, and external advisory institution when identifying a pool of independent director candidates.

02

Efforts to Ensure More than half of Independent Directors Are Shareholder-Nominated

- Nomination process to reflect the views of major shareholders to the fullest extent possible
- Final review and decision to be made by the Executive Nomination Committee, in accordance with internal and external regulations

III. Proposed Framework for the Public Shareholder Nomination Process for Independent Directors

03

Composition of Executive Nomination Committee comprising all Independent Directors

- Composition of the Executive Nomination Committee consisting of 100% independent directors, fully independent from management, to enhance objectivity in the evaluation process

04

Acceptance of public shareholder nominations for independent director candidates via the Company website

- Acceptance of independent director nominations through the Company's website in accordance with a transparent public nomination process

IV. Key Next Steps (Indicative)

Timeline	Description
Jan 9 (Fri)	<ul style="list-style-type: none"> Public disclosure of the planned Shareholder Dialogue
Jan 12 (Mon)	<ul style="list-style-type: none"> Meeting of independent directors to discuss the Dialogue agenda
Jan 15 (Thurs)	<ul style="list-style-type: none"> Holding the Shareholder Dialogue <ul style="list-style-type: none"> ☞ Disclosure of key discussion outcomes through media coverage and the Company website Website announcement of guidelines for shareholder nominations of independent director candidates
Jan 30 (Fri)	<ul style="list-style-type: none"> Deadline for submission of shareholder nominations
In Feb	<ul style="list-style-type: none"> Inclusion of candidates into the candidate pool and due diligence by the Executive Nomination Committee Recommendation of final candidates by the Executive Nomination Committee
Feb 27 (planned)	<ul style="list-style-type: none"> Board meeting to finalize independent director candidates and approve AGM agenda items
Late Mar	<ul style="list-style-type: none"> Annual General Meeting ☞ election of independent directors



Shareholder Remarks (Q&A)